reach GREEN
reach GREEN
Home-Based
Early Head Start
& Head Start



Parent Handbook

2024-2025



My Program	
Program Name:	
Family Advocate:	Phone:

Contact Information

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PAC Executive Members and HSPC

Representatives: Ask your Family Advocate

Other Reach Dane Staff may be contacted through the Main Office:

2096 Red Arrow Trail Madison, WI 53711 (608) 275-6740

Executive Director: Education Programming Manager:

Jen Bailey Erin Finger

Senior Enrollment Manager: Pediatric Nurse Practitioner:

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Housing Specialist: Registered Nurse:

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Main Office:

608-275-6740 2096 Red Arrow Trail Madison, WI 53711

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Dear Parents,

WELCOME to Reach Dane/Reach Green's Early Head Start and Head Start Home-Based

Programs! Our entire staff is really looking forward to your child's enrollment and to getting to know you and involving you in our programs. This Parent Handbook is designed to help you become more familiar with Early Head Start/Head Start and the policies and procedures of Reach Dane/Reach Green. We hope that your child and family will take advantage of all the many opportunities for involvement that our programs provide.

Our agency's first priority is the same as yours, your child. You are your child's first and most important teacher and your involvement with staff will greatly enhance your success in the program. While participating in Early Head Start/Head Start, you and your child will learn many things. The Early Head Start/Head Start Programs are designed to be a partnership with parents, supporting you to enjoy your child's development and to become the best parent you can be!

Once enrolled in the program, you'll hear more about becoming involved in the partnership with staff. There will be special parent activities each month for your whole family. We strongly encourage you to come to these events to learn, grow, and meet other families. This Parent Handbook will provide you with more information about the ways you can become involved in Early Head Start/Head Start and other Reach Dane/Reach Green programs.

We look forward to getting to know you, your child, and family!

Sincerely,

Jen Bailey, Executive Director

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MISSION STATEMENT: Reach Dane changes the lives of underserved children and families through education and supportive services.



Reach Dane Core Values

We value healthy, creative, nurturing environments for children, families, and staff that model dignity and respect. Our agency is committed to responsive and respectful support to the diverse community we serve and staff we employ. As such, we build Environments, Relationships, Trust, Communication, Equity and Social Justice.



CORE VALUES

Environment

Create a safe and welcoming environment every day with everyone.

- Relationships
 - We believe in the power of authentic and positive relationships.
- Trust
 - Trust is the foundation that holds all relationships.
- Communication
 - We value ongoing transparent communication that supports connection.
- Equity and Social Justice
 - Our charge is to lead with compassion for social justice. We strive to stand in the gap to support all those who are affected by inequity.



TRAUMA-INFORMED CARE

Treating Trauma First

Reach Dane is committed to adopting and applying Trauma Informed Care philosophies, practices, and principles at all program levels. The goals of Trauma Informed Care are to strengthen program foundations and improve outcomes for our children and families, while improving staff professional quality of life. Trauma-Informed Care is a culture change for our entire organization.

What is Trauma?

Trauma refers to extreme stress that overwhelms a person's ability to cope. It can be a single event, a series of events, or a chronic condition such as childhood neglect or domestic violence. According to a national study, 61 percent of men and 51 percent of women will experience at least one traumatic event in their lifetime.

What is the Impact of Trauma on an Adult or Child?

Research shows trauma disrupts the central nervous system and overwhelms a person's ability to cope. It often results in feeling vulnerable, helpless, and afraid. It interferes with relationships and fundamental beliefs about oneself, others, and one's place in the world. It also is linked to long-term health issues and generally poorer life outcomes. For children, it can result in increased hypervigilance and a lowered ability to be available for learning.



Staff shift from asking "What is wrong with you?" to "What happened to you?"





What are Early Head Start & Head Start Home-Based?

Early Head Start Home-Based (EHS HB) and Head Start Home-Based (HS HB) programs are parent-driven programs designed to create the strongest possible relationship between you and your child. Relationships with parents and other important caregivers directly affect the way a child's brain develops. Our goal is to help support you in your role as a parent and to support your child's optimal development. Here are the primary services EHS & HS HB have to offer:

Home Visits

Home visits are an opportunity for you and your Family Advocate (FA) to partner on child or family goals, spending time in activities that support your child's development and your relationship with your child or working to support your own parenting and personal development. At the end of the visit or shortly after, you and the Family Advocate will complete a Home Visit Summary that describes accomplishments, tasks to be done, ideas to support and acknowledges your role as a parent. All follow-up questions are also addressed. Summaries, development information, and other important documents can be kept in your EHS/HS HB notebook and/or C+ to help you keep track of progress and next steps and to share your accomplishments and those of your child.

Family Support

EHS HB & HS HB programs will provide you with support and encouragement to accomplish goals for yourself, your child, and your family through developing a Family Partnership Agreement.

Child Health and Development

EHS & HS HB programs are dedicated to helping you understand and support your child's development. Your Family Advocate will provide opportunities to observe and discuss your child's development and to videotape with you and your child so that you have a record of your child's development. During home visits and other program activities your Family Advocate will help create specific experiences to enhance your child's development and health. A Pediatric Nurse Practitioner (PNP) and a Registered Nurse (RN) are also available to answer your health questions and advocate for health services and support.

Socializations

EHS & HS HB offer Family Fun Nights, Family Outings, and Fatherhood events. Head Start offers Child Clusters, to provide fun activities for you and your child. These groups offer a chance for you and your child to come together with other families to share experiences, enjoy a meal, participate in parent/child activities, support peer development, experience the classroom setting and just have fun!

Other EHS/HS HB Services Include:

- Support to finish school
- Resources to find employment
- Housing help
- Connection to mental health resources
- Addressing specific needs or concerns you have about your child's development
- Opportunities to participate in program leadership
- Connection to quality childcare





Early Head Start & Head Start Home-Based Include...

Curriculum

Home-Based Early Head Start and Head Start use the Creative Curriculum (CC) as our curriculum guide. EHS uses Infants, Toddlers & Twos, while HS uses Preschool. Creative Curriculum (CC) is an evidence-based curriculum developed by Teaching Strategies. FAs also have access to resources in DRDP (Desired Results Developmental Profile) to support child development. CC activities have been correlated to the School Readiness Goals, DRDP Measures, and a crosswalk has been developed to support FAs in their work with each child. The curriculum supports each domain and allows for individualization for each child. The FA and curriculum support children with special needs as well as dual language learners.

CC includes activities related to goals for: Social Emotional Development, Approaches to Learning, Language and Literacy, Cognition and General Knowledge, Physical Well-being, and Motor Development. Each activity includes learning objectives, background, materials, what to do, adaptations, observation questions and teaching sequence. FAs receive training upon hire and on-going training throughout the year.

EHS/HS HB and Reach Dane/Reach Green have selected DRDP for 0-5 assessment across programs. Checkpoints are set for each program year. Currently, EHS & HS have three 15-week checkpoints (Fall, Winter, and Spring) and EHS has a shorter summer goal setting/observation period. Child goals are completed at the end of each checkpoint after reviewing DRDP data and seeking parent input. Strengths and areas of growth are noted.

Family Advocates uses DRDP and a variety of resources and materials to provide families with the most up-to-date information on child development and provide guidance for each individual child.

Services to Children with Special Needs

EHS and HS HB programs work in collaboration with the Bridges for Families and Birth to Three Connections early intervention programs and local school districts to provide comprehensive child development and support services for you and your child. Our childcare centers and staff are equipped and trained to support your child's needs and collaborate with other community partners. EHS will help to coordinate transition plans and goals when your child turns three and enters Head Start and/or the school district. We will work with you to find resources in the community to support you and your child.

Do EHS/HS HB Share Information About My Child and My Family with Anyone?

Information about your family is considered confidential. We will not share information, including whether a child is enrolled or not, without a written release for you. You have a right to read/review and request revision of your child's records. Reach Dane must respond to your request within forty-five days. If you want to see your child's records, please talk to your Family Advocate to make an appointment.





Health & Nutrition--Early Head Start & Head Start Home-Based Nutrition

EHS/HS HB are committed to providing the highest quality nutritional services and resources. Your Family Advocate (FA) will help you explore the nutritional needs of your child and family, set goals, and access resources to maintain nutritional health. Please make sure your Family Advocate know if you or your child has food allergies. EHS/HS HB will provide a nutritious meal or snack at Socializations. Baby food and formula will be provided for infants. If you have any questions related to nutritional needs or services, please talk with your Family Advocate.

EHS supports a parent's choice and will provide information on breast and formula feeding. We know research shows that breastfeeding positively affects children's health and emotional development. We may have resources to connect to a lactation consultant. We also educate and encourage fathers and any close family members to support the choice to breastfeed because of its benefits to both baby and mother. Research shows breastfeeding is beneficial to the mother's health and well-being.

Health, Dental, Vision & Hearing

Immunizations and well child visits are an important part of your child's health and development. EHS/HS HB will help you establish a medical home and find a pediatrician or Family Practice doctor. EHS/HS HB will work with you to meet the requirements for your child's checkup and immunizations, and to help you to advocate for your family's needs during medical visits. The Reach Dane Pediatric Nurse Practitioners (PNP) meet with all new EHS/HS families and are available to work closely with those children who have more significant medical needs.

Dental care is extremely important for your child and should begin when they are infants. A dental exam is required starting at age 1. EHS/HS HB encourage good dental practices for all children and will help you establish a dental home. Once or twice a year, EHS & HS will hold "Dental Days". Your child will have a dental examination and screening, and we will help you set up any necessary follow-up work.

At Reach Dane we are committed to your child's health and well-being. Another area of physical health is hearing and vision. We screen for hearing within 45 days of a new enrollment or between 9-36 months (EHS) depending on the age of your child upon enrollment. However, we can screen any kiddo at any time if you and your advocate have concerns about your child's hearing.

We will also screen for vision within 45 days of enrollment. If your child is under 12 months, your advocate will do a screener with you which involves answering questions at appropriate age timelines. If your child is over 12 months someone from our health team will use a screener which can more accurately determine if there is a vision concern. Again, you can have this screener done at any time if you feel your child could benefit.





Family Services in Early Head Start/Head Start

One of the major differences between Early Head Start/Head Start and other early childhood programs is our commitment to the family. We believe that you have the primary responsibility for your child's well-being and that you have the biggest influence on your child. Early Head Start/Head Start will work with you as you make your own choices for strengthening your family and working toward your goals.

How Do Early Head Start/Head Start Home-Based Support My Family?

Some ways we can work together...

- Your Family Advocate will help you develop a Family Partnership Agreement to explore interests
 or family concerns. The Family Partnership Agreement is a process to help you set goals for your
 family and your child.
- Some examples of the types of interests or concerns that may be discussed are:

Employment	Parent Stress	Nutrition
Child Care	Health	Child Guidance
Adult Education	Domestic Abuse	Clothing
Financial Assistance	Housing	Family Relationships
Transportation	Single Parenting	Child Development
Stress Management	Prenatal Care	

 We will work together with you through problem-solving, information, referrals to community agencies, advocating for you to get needed services, and trainings, workshops, and support groups you desire.







Parent Involvement: Getting Involved in EHS and HS

Parent involvement is a very important part of the Early Head Start/Head Start Programs. Parent involvement benefits your child, you, and your program. We encourage you to get involved as much as you are able.

How Can I Be a Part of Planning and Making Decisions?

EHS/HS HB programs have a Parent Advisory Committee (PAC) that participates in planning and decision-making for the program. As a parent enrolled in EHS/HS, you are automatically a member of the PAC. Please feel free to talk to your Family Advocate about your ideas! Get involved in your PAC and be a part of the program planning.

What does the Parent Advisory Council do?

PAC meets monthly at socializations to help plan and carry out activities for you and your child and to share information about what's happening within EHS/HS HB and Reach Dane/Reach Green.

PAC meeting minutes are posted at Reach Dane Centers.

What does the Head Start/Early Head Start Policy Council do?

The Head Start/EHS Policy Council (HSPC) meets monthly throughout the year at Head Start's main office. Through HSPC, parents have input into agency wide policies and decisions. Ask your Family Advocate how you can get involved!

Why is being a Head Start/Early Head Start Policy Council representative so important?

If you are a member of the HSPC, you have two special jobs. When you attend the HSPC meetings, you learn a lot and represent the other parents in your PAC. You will also work with others on the HSPC to make decisions that will be best for the whole agency. This is a big job and a very important one. Your other job will be to take information back to the PAC/Executive PAC to inform them of decisions and other important information.

Can I Volunteer at Early Head Start/Head Start?

Of course, please do. The EHS/HS staff can tell you more about volunteering. You will receive training for whatever volunteer job you choose. Please remember your time is important to us and record it on an In-Kind form.

Volunteer Time Is a Donation to Early Head Start/Head Start!

To receive federal funds for Early Head Start and Head Start, we are required to get volunteer time and goods from our communities through volunteers in our program. Activities such as participating in home visits, transporting your children, volunteering in kitchens and classrooms, and donating material items are combined to meet this requirement. Your Family Advocate will provide you with forms for counting the time you contribute to your EHS/HS Program.





Parent Involvement: Getting Involved in EHS/HS cont'd

What Are Family Fun Events Like?

Our Family Fun Events (FFE) for EHS and HS HB are offered approximately twice a month and include transportation, meals, and developmentally appropriate activities. EHS HB Family Fun Events include time to welcome all the children and families, as well as circle time, music and movement time, and time for parent-child interaction and parent discussion.

For HS HB, all our programs offer Family Fun Events, with a focus on parent-child activities, as well as peer development, and parent connection and support. In addition to FFEs, some of our programs offer child *Clusters*, this is a typical half-day preschool experience once or twice monthly. Parents are welcome to join, however they do not have to. This is a time for children to engage in peer development and interaction, and to experience the classroom setting and flow of a part-day preschool day.

Family Fun Events are another way to give children a chance to learn through play and interact with other children around the same age. They also help support healthy early social-emotional development by providing opportunities for parent/caregiver-child interactions.

- We welcome and request parents' ideas about things to do at Family Fun Events!
- We request that if your child is sick, you keep them at home.
- You must talk with your Family Advocate if you need transportation.

What About Getting Fathers Involved?

Fathers and other father figures are also an important part of EHS/HS. Fathers are encouraged to participate in home visits, socializations, and all other EHS/HS activities! Reach Dane/Reach Green also encourages "male involvement" activities as a great way to get together with your child, have fun, enjoy being a father, meet other fathers, and be involved in your child's development from the start! Other male role models such as grandfathers, uncles, brothers are encouraged to participate!

Evaluation In EHS/HS

In EHS/HS, we sometimes are required to use different evaluation tools to make sure our program is helpful to you and your child. Your Family Advocate will explain more in-depth when presenting you with these tools individually.

In all these areas, we will get written permission from you to access information. You always have the right to decline the evaluation if you feel it is something that is not beneficial to your family. However, all this data greatly helps you understand and support your child and helps the EHS/HS program stay funded; we must prove we are successful! Thank you in advance for helping us with this.





Parents Often Ask...

Home Visit Attendance Policy

EHS/HS HB are weekly home-visiting programs, and the meeting time will be set between you and your FA. It is important to call/text your Family Advocate if you cannot make the visit. If weekly visits become difficult, please discuss this with your family advocate to determine whether this is a good option for you anymore. If we cannot reach you, you will be dropped from the program.

Emergency Contacts

When you enroll your child, we will ask you to provide an emergency contact and include medical information. This information is needed if there is an emergency while at a Family Fun Event/Home Visit or an outing in the community.

When Is Early Head Start/Head Start Closed?

EHS/HS closes occasionally for training and closes on all the major holidays. Your Family Advocate will provide you with a monthly calendar indicating events and planned closures. EHS Family Advocates are also expected to participate in staff meetings on Friday mornings and will not be available during that time.

Sometimes EHS/HS closes due to bad weather. If the school district where your EHS/HS program is based cancels all classes or early childhood classes, all EHS/HS activities will be canceled including home visits and Family Fun Events. If the school district closes early, EHS/HS will also close early. Family Fun Events are also sometimes cancelled due to bad weather.

Reach Dane/Reach Green closings will be announced on the following radio stations:

FM Stations	AM Stations	Monroe	Television Stations
WJJO - 94.1	WTSO - 1070	WEKZ – 93.7 (FM)	WISCTV – Channel 3
WMLI – 96.3	WIBA - 1310	WEKZ – 1260 (AM)	WMTV – Channel 15
WMGN - 98.1	WTDY - 1480		WKOW – Channel 27
WIBA - 101.5			
Z104 - 104.1			







Parents Also Want to Know...

Does Early Head Start/Head Start Report Suspected Abuse and Neglect?

Yes, all Reach Dane/Reach Green staff are required by law to report any suspected abuse or neglect of children to the County Human Services Department. The purpose of this law is to protect children and identify children at risk of abuse or neglect. Reporting is meant to protect your children, not to punish you as parents. The County sometimes will not allow us to let a parent know that we have made a report until they have followed it up. If this situation arises, EHS/HS and your Family Advocate will do their best to support you. If you have any questions about this law, please ask your Family Advocate. Also, State Child Care Licensing Rules are posted on the Parent Bulletin Board at EHS Sites.

What Is Early Head Start/Head Start's Policy About Smoking, Alcohol, and Drugs?

For health and safety reasons, smoking, alcohol, and other drug use is strictly forbidden in Reach Dane/Reach Green vehicles or on any Reach Dane/Reach Green premises. When outside smoking please make certain you are not on Reach Dane/Reach Green premises. This is also a requirement of the State Day Care Regulations.

Transitions

There can be many transitions in your child's life. We work very hard to help you and your child make smooth transitions, whether it is when a child turns three and goes to Head Start or other programs, transitioning from HS HB to the 4k classroom, or when moving into public school. We will make visits to classrooms and centers, meet with the teachers, and make sure you and your child are feeling comfortable before starting something new.

What Should I Do If I Have a Concern?

Feel free to ask any questions and tell us of any concerns. Most concerns can be resolved easily when discussed directly with the staff involved.

Some steps to follow if you have a concern are...

- 1. Speak to your EHS/HS Family Advocate and tell them of your concern. At that time, they will discuss your concerns with you and try to resolve them. This is the preferred action.
- 2. If you are unable to resolve your concern after speaking to your Family Advocate, you may call your Family Advocate's supervisor.
- 3. If your concern is still not resolved, contact the Comprehensive Services Director, who will then help to resolve the issue. If needed, we will also contact the agency administration or the Head Start/Early Head Start Policy Council. These names and numbers are at the beginning of this handbook.





Parents Also Want to Know cont'd

Relationships

EHS/HS are relationship-based programs. We promote healthy relationships between:

- Parent/Caregiver to child
- Parent/Caregiver to Parent/Caregiver
- Family to Home Visitor
- Family to Community

A healthy relationship is defined as a relationship where neither person tries to gain power or control over the other person. A relationship where there is mutual respect.

Unhealthy Relationships can include:

- Physical abuse
- Neglect
- Emotional abuse
- Sexual abuse
- Reproductive coercion
- Witness abuse of a parent

We can provide support and resources when changes are desired in an unhealthy relationship.

Community Resources

- UNIDOS (608) 256-9195
- Green Haven (608) 325-7711 (Monroe)
- Domestic Abuse Intervention Services (DAIS), (608) 251-4445
- Parental Stress Line (608) 241-2221
- Rape, Abuse & Incest National Network (RAINN) 1-800-656-4673
- Green County SARP (Sexual Abuse Recovery Program) (608) 325-3142





Safety - Home Safety Checklist for Parents of Children 0-3 Years

In your child's bedroom

Cha	anging Table:
	Never leave your child unattended. Keep supplies within arm's reach and always use the safety belt to help prevent falls.
	Use cordless window coverings on all windows. If this is not possible, make sure drapery and blind cords are tied up high with no loops.
Cri	b:
	Safe sleep: babies younger than 1 should sleep on their backs. The safest place to sleep is in a crib with a firm mattress with a fitted sheet. Infants should NEVER sleep in an adult bed or on a couch. Keep pillows quilts, bumpers, comforters, and stuffed toys OUT of your baby's crib.
	Don't hang anything with strings or ribbon over cribs. Keep monitor cords well away from the crib.
	Use a crib that meets current standards. It should not have a drop side or any raised corner posts or cutouts. The slats should be no more than 2 3/8 inches apart.
In t	the bathroom
	Always stay within arm's reach of your infant or young child when he is in the bathtub.
	Keep the bathroom door closed when not in use. Keep the toilet seat cover down and consider using a toilet lid latch.
	Use nonskid mats or strips in the shower or tub to avoid falls. Use bathmats to keep the floor dry.
	Unplug and store hair dryers, curling irons, and other electrical appliances out of your child's reach.
	Turn the water heater down to 120 degrees Fahrenheit to prevent burns.
In t	the family room
	Pad edges and corners of tables
	Keep houseplants out of your child's reach
	Use brackets, braces, or wall straps to secure unstable or top-heavy furniture to the wall to prevent
	furniture or TVs from falling on children.
	Place a barrier around the fireplace or other heat sources
	Block all stairs with gates.
In t	the kitchen
	Store sharp knives or other sharp utensils and dishwasher detergent and other cleaning supplies in a cabinet with child locks.
	Keep chairs and stools away from counters and the stove where a child could climb up and get hurt.
	Use the back burners and point pot handles toward the back of the stove to keep them out of your child's reach. Keep your child away from the stove when someone is cooking.
П	Use a highchair that is sturdy and has a seat belt with a crotch strap.





Preventing choking and strangulation

Safety cont'd

Home Safety Checklist for Parents of Children 0-3 Years cont.

	Keep small parts, plastic bags, small toys, coins, and balloons out of reach of children.
	Keep cords and strings out of reach of children, including those attached to window blinds.
	Make sure that batteries are installed in toys correctly. Small button batteries can be swallowed which
	can cause choking and/or poisoning.
Poiso	on Prevention
	Store all household cleaning product and chemicals in their original containers, out of reach and sight of
	children.
	Keep all medications locked and out of reach of children.
	Keep laundry pods out of reach of children.
	Clearly post or pre-program the Poison Control Center on your phone. (The number for Poison Control is
	1-800-222-1222.)
Fire a	and Carbon Monoxide Safety
	Make sure there is a working smoke alarm and carbon monoxide detector on every level of your home.
	Test the batteries every month.
	Create and practice a home fire escape plan with your family.
	Make sure you have a working fire extinguisher available.
	Keep all matches and lighters out of reach of children.
Firea	rms
	If firearms are stored in the home, keep them locked and out of children's reach and sight. Lock and unload guns individually before storing them. Store ammunition separate from firearms.
Toba	ссо
	Exposure to secondhand smoke greatly increases the risk of heart and lung disease in your child. For you
	health and your child's health, please keep your home and vehicles smoke-free.
	Keep all tobacco products out of reach and sight of children.
	If you would like help quitting smoking, call 1-800-QUIT-NOW



Basic First Aid

Emergency Situation:

Cuts/Bleeding/Lacerations



What to do:

- 1. Wash the wound thoroughly with water.
- 2. Place a piece of sterile gauze or a clean cloth over the entire wound.
- 3. Apply steady, direct pressure to the wound for 5 minutes
- 4. Call your doctor or seek immediate medical attention for all large cuts, or if:
 - you're unable to stop the bleeding after 5
 minutes of pressure, or if the wound
 begins bleeding again (continue applying
 pressure until help arrives)
 - you're unable to clean out dirt thoroughly, or there's something else stuck in the wound
 - c. the wound is on the child's face or neck
 - d. the injury was caused by an animal or human bite, burn, electrical injury, or puncture wound (e.g., a nail)
 - e. the cut is more than half an inch long or appears to be deep

Choking for Children 12 Months and Older



Choking Signs

- Unable to breathe, talk, make noise, or skin turning bright red or blue.
- If the child is coughing or gagging, the airway is only partially blocked. In this situation, let the child continue to cough.

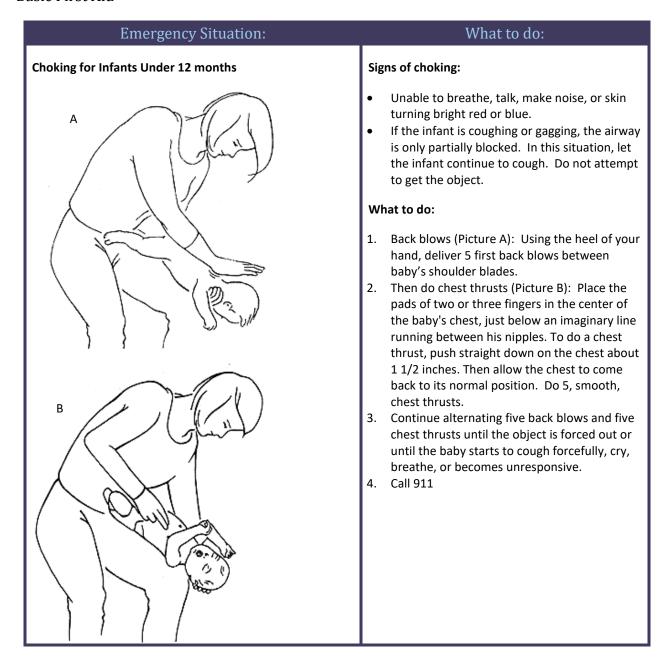
What to do:

- Back Blows (Picture A): Firmly strike the child between the shoulder blades with the heel of your other hand. Each back blow should be separate. Give 5 of these.
- Then do abdominal thrusts (Picture B): Make a fist with one hand and place the thumb side against the middle of the child's belly, just above the belly button. Grab your fist with your other hand and give 5 quick, upward thrusts into the abdomen.
- 3. Repeat alternating back blows and abdominal thrusts until the object is forced out or if the child becomes unresponsive.
- 4. Call 911





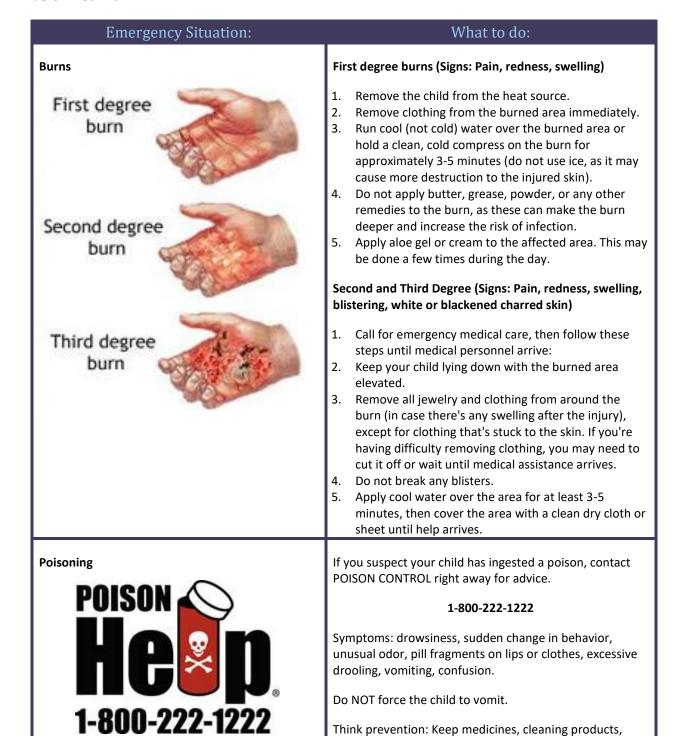
Basic First Aid







Basic First Aid

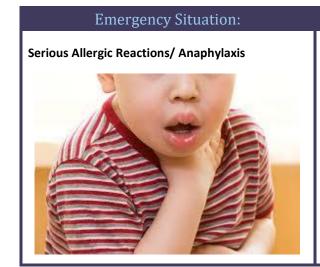




Think prevention: Keep medicines, cleaning products, alcohol, and all other items that are potentially poisonous

locked and out of reach of children.

Basic First Aid



What to do:

Anaphylaxis is a severe allergic reaction and potentially life threatening. It is a medical emergency, requiring immediate treatment. Symptoms of anaphylaxis include difficulty breathing, swelling of tongue, swelling/tightness of throat, difficulty talking, wheezing, dizziness, and/or fainting.

If you suspect a child is having an anaphylactic reaction, CALL 911.

Lay the child flat. If breathing is difficult, you can allow them to sit.

If the child has an EpiPen, give it right away.

Emergency Phone Numbers:

Emergency Medical Services: 9-1-1

Poison Control Center: 1-800-222-1222

Fire Department Phone:

Police Department Phone:

Child's Doctor's Name: _____ Phone: _____

Nearby Hospitals:

Emergency Contact: _____ Phone: _____

How to get CPR training:

 $Check \ out \ the \ Dane \ County \ Emergency \ Management-CPR \ Training \ Classes \ for \ a \ list \ of \ local \ options: \\ \underline{https://em.countyofdane.com/CPR/classes}$





Welcome to the program! We are excited to get to know you and your child! We look forward to encouraging you on your parenting journey and partnering with you to celebrate your beautiful child!

- Early Head Start and Head Start Staff



Show you care by treating children with respect.

Use every opportunity to guide and inspire children.

 $\mathbf{C}_{\mathrm{ommit}}$ to excellence to guide and inspire children.

Choose to make the most of each day.

 $\mathbf{E}_{ ext{xpress}}$ praise to children and co-workers for their good deeds.

 $\mathbf{S}_{ ext{hare your enthusiasm for the value of education.}}$

Strive to build a team spirit among children, parents, and staff.

